

Minutes of School Board Regular Business Meeting

School Board Shakopee Public Schools

A School Board Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, May 20, 2019, beginning at 6:00 PM in the District Office Board Room, 1200 Town Square, Shakopee, MN.

1. CALL TO ORDER AND ROLL CALL - CHAIR BOWERMAN

PRESENT: Aldrich, Christiansen, McKeand, Peterson, Tomczik, Tucker and Bowerman

ABSENT: None

2. PLEDGE OF ALLEGIANCE

3. WE ARE SHAKOPEE SCHOOLS - GOOD NEWS ITEMS

3. 1. Minnesota DECA State Competition

30 students from Shakopee participated in the annual Minnesota DECA State Career Development Conference in Minneapolis. They competed in more than 50 events focused on entrepreneurship, finance, hospitality, marketing and other related fields. The competitions are designed to simulate real-life business scenarios and test students' academic understanding and skills development. Five of our students received state recognition:

*Dan Hunter – Business Services Marketing Series – 3rd

*Jacqueline Macht – Principles of Finance – 3rd

*Jacqueline Macht – Financial Consulting – 3rd

*Jacqueline Macht – Accounting - 1st in Round 1, 1st in Round 2, 1st in Central Region Round 2

*Himani Joshi – Human Resource Management – 5th

*Akshay Vankayala – Marketing Communication Series – 5th

*Visara Sok – Employment Interview - Entry Level – 2nd

In addition, Dan, Jacqueline, Himani and Akshay competed at the International Career Development Conference in Orlando in April. The event is referred to as the "Pinnacle of DECA competition". The ICDC results are:

Himani Joshi - Human Resource Management - Top Role Play

Jacqueline Macht - Principles of Finance - Top Role Play and Top 10 Finalist

3. 2. State Speech Competition and National Tournament

Congratulations to our Shakopee High School speech students for competing in the Minnesota State High School League 2A Speech Tournament in April:

*Himani Joshi

*Gautham Nair

*Agrim Joshi

*CJ Younger

Additionally, Gautham Nair and Anjali Thomas qualified for nationals. They competed in the National Individual Speech Tournament of Champions in Omaha, Nebraska earlier this month. They competed with nearly 1000 students from around the country that also had to qualify for the tournament with high placings throughout the 2018-2019 speech season. Congratulations to ALL of these students for their outstanding work and performances!

3. 3. 2018 Faces of Change award through PACER's National Bullying Prevention Center Award Recipient Congrats to GLOmies; the recipient of the 2018 Faces of Change award through PACER's National Bullying Prevention Center. GLOmies is a peer-to-peer mentor program that works to create and sustain a culture of inclusion and acceptance for all students at Shakopee High School. The primary goal of GLOmies, which includes more than 70 students, is to create connections between general and special education students through structured social experiences. The Inclusion Revolution is spreading in Shakopee! East Middle School started its own Junior GLOmies program in the 2017-2018 school year.

Joining us tonight is Suzi Pierce Fish, Special Education Teacher and GLOmies Advisor at the high school. And, she's joined by GLOmies teachers: Jenn Tabios and Wade Laughlin.

4. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS

McKeand/Christiansen moved to approve the agenda as presented; motion passed unanimously.

5. CONSENT ITEMS

Peterson/Aldrich moved to approve the consent agenda as presented; motion passed unanimously.

5. 1. Personnel Items

5.1.1 Acceptance of Retirement

Last Name, First Name , Position, Location, Effective

Schmitt, Martin, Custodian, Head, Jackson Elementary School, 8/02/2019

Miller, Esther, Program Support Assistant, East Middle School, 6/06/2019

Recommended Action

Accepted the retirements and thanked them for their service to the district.

5.1.2 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Batalden, Jennifer, Teacher, Kindergarten, Jackson Elementary School, 6/07/2019

Churchill, Andrew, Technology Assistant, East Middle School, 5/17/2019

DeShaw, Jennifer, Food Service Worker, Jackson Elementary School, 6/06/2019

Gumenuic, Mariana, Program Support Assistant, East Middle School, 6/06/2019

Johanson, Kimberly, Teacher, Physical Education, Jackson Elementary School, 6/07/2019

Kersteter, Dianne, Teacher, Media Specialist, Jackson/Sun Path Elementary School, 6/07/2019

Kleinedler, Angela, Speech Language Pathologist, Central Family Center, 6/07/2019

Loftness, Amy, Program Support Assistant, Sun Path Elementary School, 6/06/2019

Mohamed, Dalia, Program Support Assistant, Central Family Center, 6/06/2019

Reina, Erica, School Social Worker, Eagle Creek Elementary School, 6/07/2019

See, James, Teacher, Special Services, Sweeney Elementary School, 6/07/2019

Seth, Jessica, Teacher, Social Worker, High School, 6/07/2019

Ward, Kristiana, Equity Programming Principal & Principal of Central Family

Recommended Action

Accepted the resignations and thanked them for their service to the district as presented.

5.1.3 Approval of Non-Certified Contracts for the 2018-19 School Year

Last Name, First Name, Position, Location, Salary, Effective

Yang, Vatoua, Technology Assistant, Sun Path Elementary School, \$18.30/hr, 5/13/2019

Fitzgibbons, Melissa, Food Service Worker, Eagle Creek Elementary School, \$12.94/hr, 5/13/2019

Recommended Action

Approved the non-certified contracts as presented.

5.1.4 Approval of Long Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary
Conrad, Emma, Bloom, Elizabeth, Program Support Assistant, District Wide, 5/07/2019 through approx. 6/06/2019, Grade 4 Step 1, .875, \$16.60/hr

Johnson-Dorothy, Oscar, Larson, Stephanie, Program Support Assistant, Eagle Creek Elementary School, 5/13/2019 through approx. 6/06/2019, Grade 3 Step 1, .750, \$14.59/hr

Leroux, Karen, Haugan, Kelsey, Teacher, Grade 1, Sun Path Elementary School, 5/07/2019 through approx. 6/07/2019, MA + 30 Step 8, 1.0, \$329.64/day

McCarty, Erin, Triest, Erin, Teacher, Kindergarten, Sweeney Elementary School, 5/06/2019 through approx. 6/07/2019, BA Step 3, 1.0, \$214.35/day

Fracisco, Andre, Brophy, Jennifer, Teacher, Science, East Middle School, 5/06/2019 through approx. 6/07/2019, BA Step 3, 1.0, \$214.35/day

Recommended Action

Approved the Long Term Substitute contracts as presented.

5.1.5 Approval of Assignment Change

Last Name, First Name, Old Position, New Position, FTE, Effective

Gregory, Cynthia, Administrative Assistant Human Resources, Secretarial/Clerical Association, Administrative Assistant Human Resources, Unaffiliated Contract, 1.0, 4/22/2019

Recommended Action

Approved the assignment change as presented.

5.1.6 Request for Leave of Absence

Vanessa Schultz, Stepping Stones teacher at Central Family Center is requesting a 1.0 FTE Leave of Absence, for the 2019-20 school year.

Recommended Action

Approved the leave of absence as presented.

5.1.7 Request for Leave of Absence

Kara Wong, Speech Language Pathologist at Sweeney Elementary School is requesting a 1.0 FTE Leave of Absence, for the 2019-20 school year.

Recommended Action

Approved the leave of absence as presented.

5.1.8 Approval of Non-Renewal of Teaching Contracts

The district is recommending the non-renewal of a teaching contract for the following teachers.

The non-renewal will be effective 6/07/2019.

Last Name, First Name, Position, Location, Effective

Arvin, Betsi, Teacher, Grade 5, Jackson Elementary School, 6/07/2019

Beran, Abigail, Teacher, Intervention, Red oak Elementary School, 6/07/2019

Cronin, Chris, Teacher, Grade 5, Sun Path Elementary School, 6/07/2019

Hinseth, Spencer, Teacher, Social Studies, High School, 6/07/2019

Hussong, Jill, Teacher, Grade 1, Sun Path Elementary School, 6/07/2019

Kalthoff, Heather, Teacher, Grade 4, Eagle Creek Elementary School, 6/07/2019

Long, Karli, Teacher, Kindergarten, Eagle Creek Elementary School, 6/07/2019

Mulder, Megan, Teacher, Grade 2, Sweeney Elementary School, 6/07/2019

Nelson, Nick, Teacher, Grade 4, Red Oak Elementary School, 6/07/2019

Netterlund, Laura, Teacher, Grade 2, Sun Path Elementary School, 6/07/2019

Nimmer, Kelsey, Teacher, Grade 3, Sun Path Elementary School, 6/07/2019

Priebe, Christine, Teacher, Intervention, Sweeney Elementary School, 6/07/2019

Sammis, Laura, Teacher, Grade 2, Sun Path Elementary School, 6/07/2019

Recommended Action

Approved the above non-renewal of the teaching contracts as presented.

5. 2. Approval of Minutes of the School Board Meetings

Recommended Action

Approved the minutes of the April 22, 2019 School Board Business Meeting and May 6, 2019 School Board Learning Session as presented.

5. 3. Consideration of Bills and Authorization to Pay Same

Recommended Action

Approved the bills and authorized to pay same as presented.

5. 4. Approval of Wires Reports

Recommended Action

Approved the wires reports as presented.

5. 5. Approval of Annual MacBook Lease

Recommended Action

Approved the resolutions to approve and authorized the execution of schedule No. PUB18579 to the governmental lease purchase master agreement dated May 15, 2014, and supplements thereto and related documents and certificates as presented.

5. 6. Change Order #28 Shakopee High School Additions and Renovations Project

Change Order #28 for the Shakopee High School Additions and Renovations Project in the amount of \$4,267.43 was presented for approval.

Recommended Action

Approved Change Order #28 as presented.

5. 7. Change Order #29 Shakopee High School Additions and Renovations Project

Change Order #29 for the Shakopee High School Additions and Renovations Project in the amount of \$30,780.51 is presented for approval.

Recommended Action

Approved Change Order #29 as presented.

6. INFORMATIONAL

6. 1. South Site - County Roads 78/79

Buildings and Grounds Manager Ed Zeimet provided an update regarding the district owned land at the corner of County Road 78 & 79.

6. 2. Update Regarding Bike Trail

Superintendent Mike Redmond provided an update for the Board regarding the district bike trail.

6. 3. Update Regarding Community Facilities Task Force

Members of the School Board Facilities Committee provided an update for the Board on the recent Community Facilities Task Force meeting held May 15, 2019.

6. 4. Monthly Finance Update

Provided by Director of Finance & Operations Jeff Priess.

7. DISCUSSION AND POSSIBLE ACTION

7. 1. Approval of 2018-21 Superintendent Contract Addendum

Superintendent Mike Redmond's 2018-21 contract includes a moving and storage expense provision. The Redmond's moved in December 2018 to a temporary location in Shakopee using only a portion of this allocation. The Redmond's will be purchasing a home in July 2019 and this addendum allows the extension of the reimbursement period to July 31, 2019 not to exceed the original amount.

Recommended Action

Tucker/Christiansen moved to approve the addendum to Superintendent Mike Redmond's 2019-20 contract as presented; motion passed unanimously.

7. 2. Approval of Phone System Project

Director of Instructional Technology Bryan Drozd reviewed finalist options for the district's phone system project.

Recommended Action

Christiansen/McKeand moved to approve the contract for implementation of the phone system with High Point: Mitel Connect System as presented; motion passed unanimously.

7. 3. Approval of Shakopee University Pilot

Director of Teaching & Learning Nancy Thul and SEA President Dale Anderson presented for approval the pilot of an alternate pathway for receiving credits used for lane changes on the Shakopee Public Schools' teacher salary schedule.

Aldrich/Tomczik moved to approve the Shakopee University pilot as presented; motion passed unanimously.

7. 4. Approval of Shakopee University Memorandum of Understanding with SEA

Director of Teaching & Learning Nancy Thul and SEA President Dale Anderson presented for approval an MOU regarding Shakopee University pilot.

McKeand/Peterson moved to approve the Shakopee University MOU with the SEA as presented; motion passed unanimously.

8. ACTION

9. OTHER

10. COMMITTEE REPORTS

11. RECOGNITION OF VISITORS TO BOARD MEETING

12. UPCOMING MEETINGS AND IMPORTANT DATES

May 22, 2019 5:00PM	Facilities Committee Meeting	District Office Board Room
June 10, 2019 5:00PM	Policy Committee Meeting	District Office Room 202
June 10, 2019 6:00PM	School Board Work Session	District Office Board Room
June 24, 2019 5:00PM	Finance Committee Meeting	District Office Room 202
June 24, 2019 6:00PM	School Board Business Meeting	District Office Board Room
June 26, 2019 5:00PM	Facilities Committee Meeting	District Office Board Room

13. ADJOURNMENT

At 7:22PM, Christiansen/Peterson moved to adjourn; motion passed unanimously.